

An abstract background featuring a central lightbulb with a spiral base, surrounded by vibrant, multi-colored paint splashes and brushstrokes in shades of blue, yellow, red, and green. The overall effect is dynamic and creative.

# YOUR DIGITAL WORKFORCE STRATEGY

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# INTRODUCTION

Organizations are adopting AI because current staffing models are breaking down. Human throughput cannot keep pace with the complexity, cost, and speed demands of modern business.

This requires a shift away from a perpetual “rental” model—paying indefinitely for fragmented tools—toward a 100% owned Digital Operating System.

**What if an 18-month transformation was enough to deliberately move non-essential work into an integrated AI system, supported by your own desktop and mobile application?** Would that be worth considering?

CRM, accounting, inventory, and project tracking can be consolidated into one unified system. This eliminates incompatible software, automation barriers, constant retraining caused by vendor updates, and growth constraints driven by cost and complexity.

What you are currently using does not need to be discarded—it can be recreated and optimized. Existing data is transferred securely and professionally into your new AI with no disruption to day-to-day operations. Processes remain familiar, but execution occurs through your own AI system!

The platform evolves alongside your business. Updates and changes can be made at any time without downtime. Every action is traceable, every transaction is enforced, and decisions are based on accurate, real-time data. The result is an operation defined by clarity, accountability, and scalable growth without friction.





# PHASE I

Research, Task Mapping, Design,  
and System Preparation



## Identify What Can Be Handed to AI

Audit of your existing systems—from CRM and accounting to project management—to determine exactly what we will keep, recreate, and optimize.

Starting with your current entry-level and non-essential work to decompose it into individual tasks, identifying the repetitive, rules-based activities currently straining your staff.

## Capture How YOU Operate

Formalize your brand-specific rules and workflows, ensuring your new AI maintains your standards of professionalism and integrity.

Data structures are mapped allowing employees, clients, and stakeholders to access your system consolidating your tools into one hub. The aim is for the LEAST amount human input required to run your operation.

## Define the Automation Blueprint

No automation is deployed in this phase; this is the tactical setup. This establishes execution boundaries, approval points, and audit controls so every future AI action is traceable and enforced.

This results in a complete automation blueprint that ensures your data is transferred securely and your business is ready to scale without friction.



# PHASE II

## Creation, Connection, and Implementation



### Company-Specific AI Employee(s)

In this phase, your custom "artificial employees" are built. They don't replace humans and are not generic bots; they are domain-specific agents limited to your data and rules.

An AI employee can be prompted to complete and execute repetitive automated tasks through voice, image, or text command.

### AI Stress-Testing

Once the AI is built, we now begin testing your AI Employee with the specific automations from Phase I. The focus is to ensure the AI is executing every task perfectly.

We validate that role-based access for employees and stakeholders is fully synced, ensuring the AI only interacts with the data it is authorized to handle.

### Achieving Minimum Human Input

Refine the system to ensure the least human input possible while maintaining your standards of operation.

We verify that the AI handles the complexity of your business—from accounting to inventory—without requiring constant oversight. This creates a traceable, enforced environment where every action is driven by accurate data.



# PHASE III

## Assisted Execution and Controlled Automation



### AI Executes, Humans Approve

AI begins executing approved entry-level and clerical tasks under human oversight. Limited write access is granted allowing AI to perform tasks.

All actions are subject to human review and approval before finalization. This removes humans from manual legwork while preserving accountability and control.

### Real-Time Actions Inside the App

All AI-initiated actions are visible in real time within the computer or mobile application.

This phase confirms that AI execution integrates cleanly into daily operations and that the application functions as the single operational hub.

### Shift From Execution to Oversight

As AI assumes routine execution- staff shift from clerical work to judgment-based decision making!

Workload and bottlenecks are reduced, turnaround times improve, overhead costs are significantly reduced and so much of your time will be saved from the repetitive and uninspiring.



# OPERATIONAL HANDOFF TO AUTONOMOUS EXECUTION



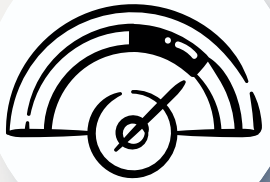
## STARTING SUMMER 2026

By mid-2026, the organization transitions from assisted automation to autonomous execution across approved non-essential and entry-level functions. AI systems operate independently within predefined rules, permissions, and audit controls, with humans retained for oversight, exception handling, and judgment-based decisions only.

All execution remains visible in real time through the mobile application, preserving accountability while removing manual workload. By the end of this phase, routine administrative operations are no longer human-executed, overhead is structurally reduced, and management operates from live operational state rather than retrospective reports. During this period, execution is continuously evaluated and refined, with controls, thresholds, and responsibilities adjusted as needed to ensure the system can operate independently and reliably by 2027.



# BUSINESS IMPACT



## Labour Efficiency

Organizations typically reclaim 15–30% of productive capacity from daily operations without reducing headcount.



## Structural Cost Reduction

Recurring software fees and operational overhead are replaced with a controlled, owned system that lowers long-term spend.



## Operational Transparency

All activity is visible and auditable in real time, eliminating blind spots and guesswork across the organization.



## Long-Term Stability

System ownership replaces dependency, ensuring predictable, controlled change, and operational continuity as the business grows.



## Scalable Output

Revenue and operational capacity increase without proportional hiring, management overhead, or tool sprawl.



# FINANCIAL IMPACT

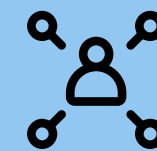
## Long-Term Cost Predictability

A single owned system converts variable, compounding operational costs into a controlled, forecastable cost structure.



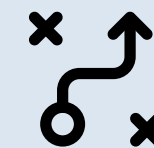
## Upgrade Cost Control

System enhancements and scaling occur without forced re-licensing, vendor lock-in, or price escalations.



## Integration Cost Avoidance

Elimination of ongoing costs for connectors, middleware, consultants, and re-integration as systems evolve.



## Direct Cash Savings

\$50,000–\$100,000 per year in recurring subscription costs removed for organizations with 20+ employees.





# STRUCTURE & COST BASIS

This engagement is structured similarly to hiring a senior full-stack or AI systems developer, with expanded responsibility for system design, integration, and long-term stability. The work spans architecture, implementation, and operational handoff rather than narrow feature development.

What this project delivers:

- Design and build of the AI-driven operating system
- Translation of business workflows into executable logic
- Recreation of existing software and transfer of information
- Validation, stabilization, and transition to autonomous operation

This scope consolidates what would normally be split across engineering, systems, and automation roles into a single accountable function. This role may be structured as either a fixed-term employee or a contracted engagement, depending on your preference.

**Estimated project duration: approximately 18 months (may vary based on integration complexity).**

**Compensation context proposed fee: CAD 125,000 per year. There are no other costs or fees associated with the build or deployment on your end.**

This engagement aligns with standard senior technical compensation, while covering a broader, end-to-end scope that replaces multiple specialized roles over the life of the project.





Legal Test AI

+ New Chat

RECENT CHATS

Hi

NAVIGATION

Chat

Memories

Tasks

Legal Test AI

Legal Intake & Documentation Assistant

Online & Ready

Legal Test AI

Hello! I'm Legal Test AI, your Legal Intake & Documentation Assistant. How can I help you with your legal matters today?

1/17/2026, 8:55:13 AM

You

Hi

1/17/2026, 8:55:45 AM

Legal Test AI

Select matter type: criminal, immigration, or personal injury.

1/17/2026, 8:55:45 AM

Describe the legal matter for intake

Mira Freiwat · Teeya Productions · 2026

Tasks

No tasks yet

Add new task...

Add TaskClear All

DUE TO PRIVACY CONSTRAINTS, SYSTEMS CANNOT BE SHOWN; THE FOLLOWING SCREENSHOTS AND RECORDINGS ILLUSTRATE REPRESENTATIVE EXAMPLES.



+ New Chat

RECENT CHATS

Hi

NAVIGATION

Chat

Dashboard

Memories

Tasks

Reports

T

Test Employee

Meat Processing Data Assistant

Online & Ready

REPORTS MENU

1. TEMPLATES

2. FORMS

3. DAILY LOG

1/17/2026, 9:07:25 AM

You

Reports

1/17/2026, 9:07:25 AM

You

Daily Log

1/17/2026, 9:07:46 AM

Test Employee

LOG READY. [\[OPEN LOG\]](#)

1/17/2026, 9:07:46 AM

Type your message...

YOUR COMPANY'S AI—BRINGING EVERYTHING YOU USE INTO ONE UNIFIED SYSTEM.

Present

Management Dashboard

Intro

Employees

CRM

Inventory

Legal

Reports

Billing

Forms

Templates

Email

Calendar

Show desktop



EVENT FILTERS

- All Events
- Meetings
- Tasks
- Holidays

UPCOMING EVENTS

- 2026-01-17

Sales Meeting

MEETING
- 2026-01-25

Review

TASK

HOLIDAYS THIS MONTH

- 01: New Year's Day

QUICK ACTIONS

- 📅 Schedule Meeting
- 📅 Create Task

January 2026

Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
				1 ★ New Year's Day	2	3
4	5			8	9	10
11	12			15	16	17 Sales Meeting
18	19			22	23	24
25 Review	26			29	30	31

### Schedule Event

Date (required)  
2026-01-17

Start Time  
--:--

End Time  
--:--

Event Type  
Meeting

Title (required)  
e.g. Quarterly Review

Invite People (Syncs to Email)  
e.g. bob@company.com

Cancel

Save & Sync

CAN BE CREATED IN ANY STYLE AND LAYOUT OF YOUR CHOOSING.



The background is a vibrant, abstract composition. It features a grey, textured surface overlaid with numerous colorful paint splashes and brushstrokes in shades of blue, yellow, red, and green. In the lower center, the spiral binding of a notebook is visible, with its pages showing some of the colorful paint. The overall effect is one of creative energy and artistic expression.

# CONTACT TO GET STARTED!

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